

QSHE Policy

A23

04/08/2023

The Management of **POWER ELECTRONICS GROUP**, aware of the importance of Quality, respect for the Environment and Health and Safety at work, in order to satisfy the needs and expectations of its customers and other interested parties, undertakes to promote and communicate this Quality, Environment and Health and Safety Policy:

"To guarantee to our customers the Quality of the Product and After Sales Service by maintaining a commitment between research and sustainable technological development, respect and protection of the environment, preventing pollution, ensuring a safe and comfortable environment for our employees".



Principles

Quality, Environment and Health and Safety Policy



- ◆ The **Development of our Human Team** through the enhancement of their skills and training in technical aspects, teamwork to retain and increase knowledge and the continuous improvement of their working conditions and the prevention of the deterioration of people's health.
- ◆ **Technological Innovation**, the result of constant investment in R&D resources, which allows us to be at the forefront of companies in the Industrial and Renewable Energy sectors.
- ◆ A clear **Customer Orientation**. Our raison d'être is our customers. Quality consists of satisfying their needs, requirements and expectations at the lowest possible cost and offering the best service.
- ◆ **Results Orientation**. We focus on achieving a continuous **financial profitability** that allows the company to be present in the market in a lasting way.

In order to achieve compliance with the above, the Organization's Management assumes the following commitments, making them public both internally and externally and ensuring their implementation, understanding, application and review:

To provide the Management System

According to the requirements of each moment, with an **organized structure** with the necessary and adequate human and material resources to carry out its commitment to Quality, the Environment and Health and Safety.

Each employee is responsible for the Quality of his or her work

For his or her environmental behavior and for complying with the safety requirements applicable to his or her job or where the activity is carried out. Likewise, each person in **charge is responsible for the Quality**, environmental performance and associated Health and Safety measures in all work carried out under his or her supervision.

The identification and achievement of the Quality

Environment and Health and Safety objectives, through the continuous improvement of the management system in order to **improve productivity, stimulate creativity and initiative**, committing ourselves to reduce the impact of environmental aspects and work accidents related to our activities.

Needs and expectations

The identification and fulfilment of the needs and expectations of our customers, including legal and regulatory requirements, transferring them to our organization in the form of defined requirements, known and accepted by all.

We commit and invite Commitment

Integrating each one of the people who belong to the organization, our suppliers, and the rest of the Stakeholders to collaborate with honesty and integrity. Stakeholders to collaborate with honesty in the achievement of the Quality, Environment and Health and Safety plans.

Sustainable industrial development and mitigating climate

To ensure compliance with current legislation on Health and Safety and the Environment, favoring sustainable industrial development and mitigating climate change, as well as a totally safe working environment for our employees, committing ourselves to and ensuring compliance with all legal and applicable requirements and preventing occupational illnesses.

To design, manufacture and market products

That enable the reduction of emissions and energy savings, based on renewable energies, (contemplating each stage of the product life cycle).

Eliminate or substantially reduce the risks

Of identified hazards, involve workers in the continuous improvement of work scenarios, improve prevention measures to protect stakeholders.

And for the record for the appropriate purposes, this document is signed in Lliria, 4th of August of 2023

Enrique Sena
Director Aseguramiento de la calidad

David Salvo Lillo
Director Ejecutivo / CEO

